

Code of Conduct

Dev-Byrne & Company's mission is to bring transparency and truth to our clients. Dedicated to honesty, ethics, and diligence, we are committed to crafting the highest quality of services in our industry.

Our mission statement is not just about delivering effective, relevant and concise information to our clients. It's also how we conduct our business on a fundamental level.

Founded with integrity and quality, one of Dev-Byrne & Company's most important assets is its reputation and honesty in dealing with clients, vendors and regulatory entities. Our clients and employees should expect nothing less than being treated fairly and honestly at all times. At Dev-Byrne, we take our reputation in honesty and transparency very seriously.

Moreover, we are committed to the belief that all business dealings shall be conducted with the highest level of business ethics, honesty, and integrity. The following Code of Conduct reaffirms our longstanding commitment to operate with ethics and integrity and sets forth our core principles of business ethics, which have been approved and are supported by the company's leaders.

FIDUCIARY

We have the singular duty of loyalty and the responsibility to act in the utmost good faith. We act in the best interest of every client and always place the client's interest first and foremost. We will avoid conflicts of interest and disclose and manage unavoidable conflicts.

FAIRNESS

We will be responsible when determining the value of our services, taking into consideration the time, skill, experience, and special circumstances involved in providing our services.

INTEGRITY

We will act with integrity and avoid conflict of interest, real or perceived. We are in a position of trust and confidence with our clients, and our integrity is the cornerstone of all we do. We will strive to observe not only the letter but also the spirit, of the Code.

PROFESSIONALISM

We will act in a manner that demonstrates admirable professional conduct. We will operate with integrity, trustworthiness, courtesy, and diligence with our clients and others. We will work to improve the quality of our services and raise the professional standards in our industry.

OBJECTIVITY

We will ensure that timely and understandable disclosure of relevant information that is accurate, complete, and objective. We must be impartial and intellectually honest in all dealings with our clients.

DILIGENCE

We will work diligently, thoroughly, and with reasonable timelines in providing our professional services. This includes the required planning, patience, and consistency.

TRANSPARENCY

This firm was founded on a key principle: to be free of conflicts of interest. Our only compensation is the fully disclosed professional fee our clients pay us. We will not accept any other compensation from any other sources.

COMPETENCE

We are committed to acquiring, maintaining, and continually improving the professional knowledge and skills required to effectively provide the scope of services to our clients. It is also important that we know the limits of our expertise and refer our clients to colleagues and other professionals in connection with issues beyond our knowledge and skills.

CONFIDENTIALITY

We will respect and safeguard the confidentiality of information acquired in the course of our work and not disclose such information to others, except when authorized or otherwise legally obliged to do so. We will not use confidential information acquired in the course of our work to our personal advantage.